



## Collaboration Hubs

### Terms of Reference

#### Our Mission:

Environmental, Social and Economic responsibility are essential components for a sustainable leather industry. Our mission is to support the global leather industry to learn, to improve and to protect for future generations, through the application of the **People ~ Planet ~ Profit** principle.

#### Scope:

The purpose of the Collaboration Hubs is to create accessible formal platforms, that are free to participate in, to:

- Discuss industry concerns and priorities
- Accelerate problem-solving and create SLF Road Maps for transformative change
- Achieve collective tangible results that benefit the leather industry.

The Sustainable Leather Foundation welcomes all leather industry stakeholders to participate in these collaboration hubs regardless of whether they are partnership members of the Foundation. Individuals can choose to participate in just one of the hubs or in all of them and there is no fee.

The hubs are designed to foster action and are not just discussion groups. Success depends on experts from across the value chain to work with us to ensure relevance for the industry from a diverse perspective. Output from the hubs, in the form of position papers, technical information, best practice and innovative solutions will inform standards and best practice for the industry through cohesive and agreed adoption principles.

Our current groups comprise:

Collaboration Hubs
Biodegradability
Carbon Footprint
Chemical
Consumer Communication
Deforestation & Biodiversity
Facility Governance
Social Responsibility
Traceability & Transparency
Circular Economy - TBC

# Sustainable Leather Foundation

Industry Led – Consumer Focused

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## Operating Policy:

1. Members will abide by the Collaboration Hubs' Code of Conduct.
2. All meetings will be held in a pre-competitive manner and will abide by the Antitrust laws to protect free and open competition.
3. All discussions will be in accordance with Chatham House Rules, and data protection regulations will be adhered to.
4. Voting on topics will be one member, one vote with majority consensus decisions.
5. Quorum for decisions will be at least 60% of participating hub members.
6. Should a decision response be requested but not received after 5 working days, this will be considered a decision in favour of the proposal.
7. Conference calls will be held periodically according to breadth of work in progress. If possible, face to face, round-table meetings will be held at least once per year.
8. Additional feedback/comment may be required by email, but this will be minimal.
9. A record of all calls will be held by minutes or summary notes.
10. All working projects will be freely available, and all decisions will be subject to a period of open review and comment prior to adoption by the Foundation.
11. Any work conducted on behalf of the Foundation as part of the Collaboration Hubs will be the property of the Foundation for the benefit of the leather industry.